

MARSTON'S PLC
Directorate Change
(“Marston’s or the “Company”)

20 July 2021

Marston's PLC announces that Carolyn Bradley, a Non-executive Director and Senior Independent Director of the Company has notified the Board that she intends to stand down with effect from 31 July 2021 in view of her increased business commitments.

It has been announced today that Carolyn Bradley will join the Board of TheWorks.co.uk plc as Chairman following its Annual General Meeting on 30 September 2021. She is also on the Boards of B&M European Value Retail S.A., SSP Group plc, Majid al Futtain Retail LLC, Cancer Research UK and The Mentoring Foundation.

Carolyn has served as a Director of the Company since October 2014, and the Board would like to express its gratitude formally for her contribution during that time.

Marston's PLC is pleased to announce that Octavia Morley, Non-executive Director and Chairman of the Remuneration Committee, will assume the role of Senior Independent Director. Bridget Lea, Non-executive Director, will become the designated Non-executive Director for workforce engagement. These changes will also take effect on 31 July 2021.

William Rucker, Chairman of Marston's PLC, commented:

“On behalf of the Board, I would like to take this opportunity to thank Carolyn for her valued contribution as a Non-executive Director and, subsequently as Senior Independent Director of Marston's, supporting the Company on its guest-focussed journey. We wish Carolyn every success in her future endeavours.”

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