



**Preliminary Results 2010**



**David Thompson**

**Chairman**

- 1. 2010 performance in line with targets**
  - Revenue, profit and earnings up
  - Improved leverage ratio, ROC
- 2. Focused and consistent strategy**
  - Differentiated strategy executed well
- 3. Final dividend of 3.7p per share**
- 4. Operational and Board changes planned**
- 5. Good momentum in current financial year**



**Andrew Andrea**

**Finance Director**



## Profit and loss account

52 weeks	2010	2009	% change
Revenue	£650.7m	£645.1m	+0.9%
Operating margin	22.9%	22.8%	+0.1%
Operating profit	£148.7m	£147.4m	+0.9%
Profit before tax <sup>1</sup>	£73.5m	£70.3m	+4.6%
Adjusted EPS <sup>1,2</sup>	10.0p	13.4p	(25.4)%
Final dividend	3.7p	3.7p	-

<sup>1</sup> before exceptional items

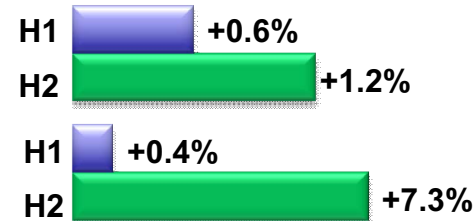
<sup>2</sup> prior period adjusted for impact of rights issue



# Strong second-half

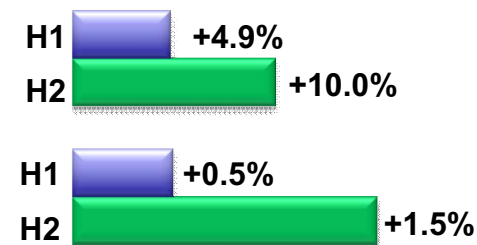
## Group Highlights

- Group revenue
- PBT



## Marston's Inns and Taverns

- Operating profit
- H2 Operating margin of 20%



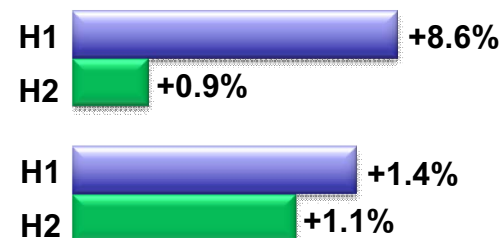
## Marston's Pub Company

- Operating profit



## Marston's Beer Company

- Revenue
- Operating profit



**Strong momentum into new financial year**



# Like-for-like performance

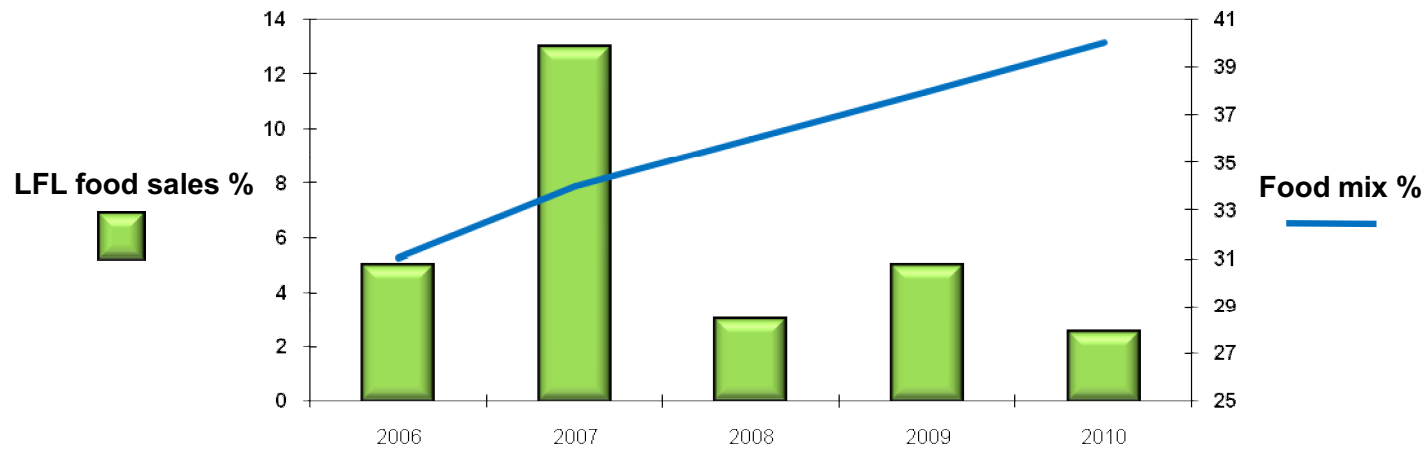
## INNS AND TAVERNS

### 2010 performance

Like-for-like sales*	% change
Drink	+1.4%
Food	+2.5%
<b>Total</b>	<b>+1.7%</b>

### Current trading

Like-for-like sales* for 8 weeks to 27 November	% change
Drink	+1.7%
Food	+5.8%
<b>Total</b>	<b>+3.0%</b>



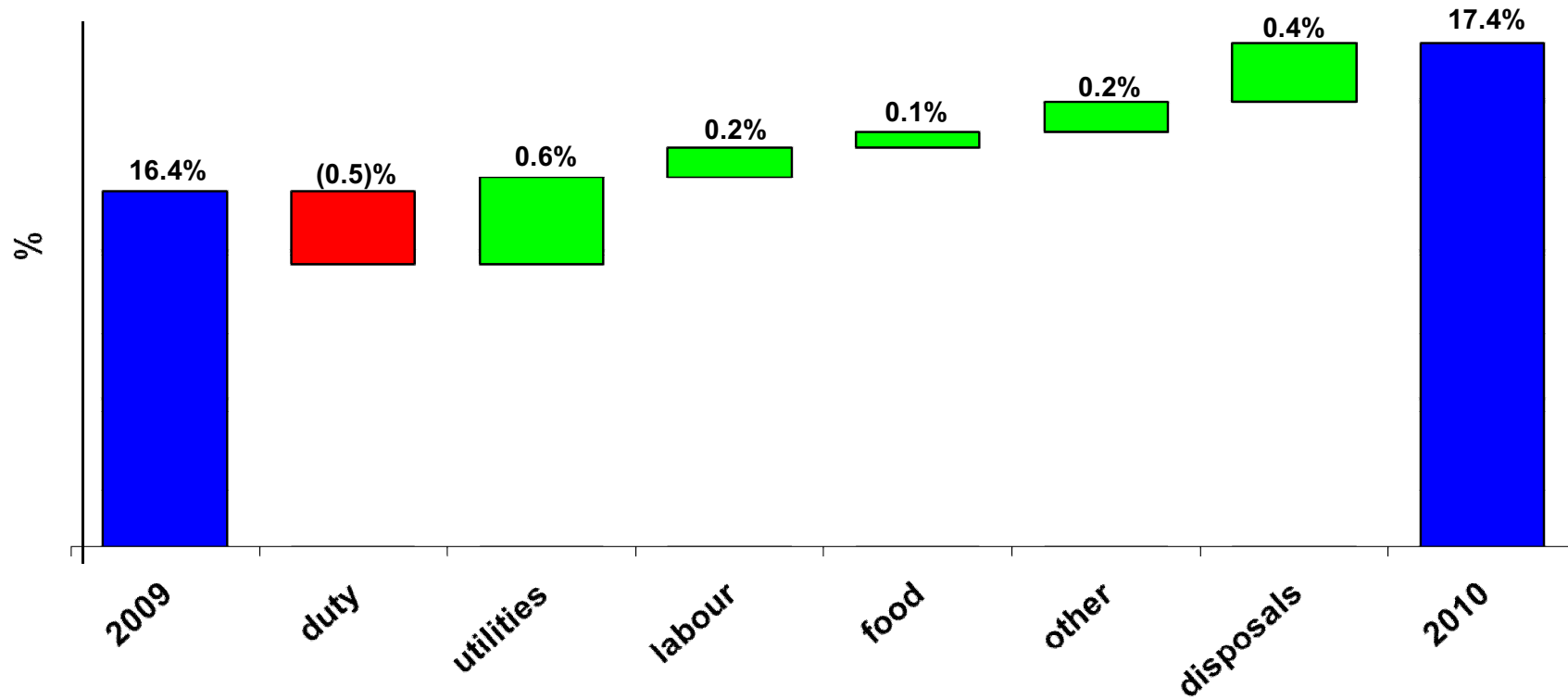
\* excludes any pubs acquired in last two years

**Food mix continues to grow, drink sales positive**



# Retail margin performance

INNS AND TAVERNS



**Margin up by 1% through tight cost control and disposals**



1. **Labour** - manageable minimum wage impact of £1.5m
2. **Food** - modest increase of c.£0.5m
  - Mitigated by menu management and forward contracts
3. **Lager** - new contracts from October 2010, cost impact not material
4. **Utilities** - no increases anticipated
5. **Carbon Reduction Levy** - awaiting further clarification

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**No significant cost burden anticipated**



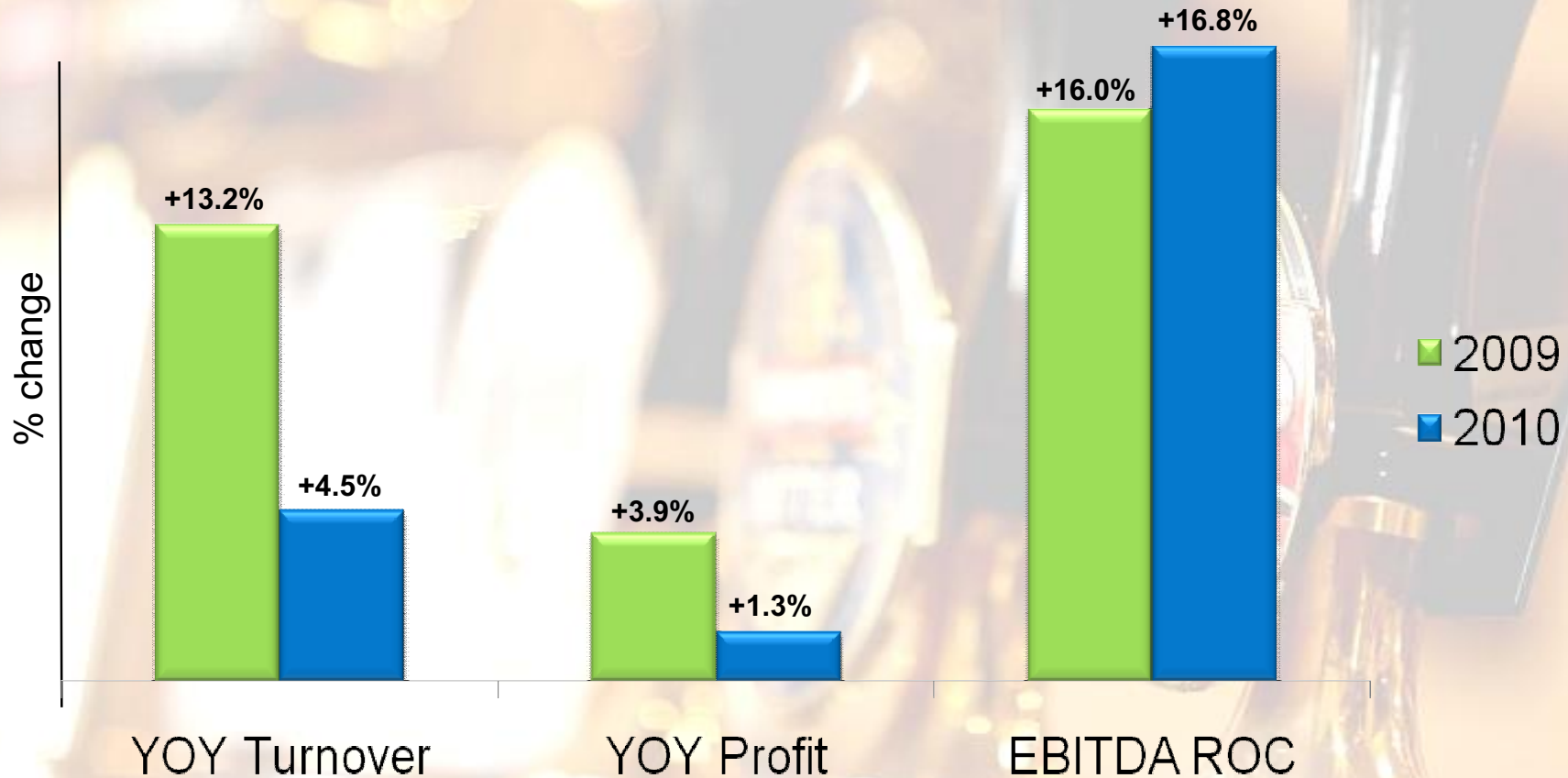
**PUB COMPANY**

## Divisional KPIs

	2010	2009
<b>Total Division</b>	%	%
EBIT vs. LY	(4)	(7)
EBIT/pub vs. LY	(2)	(6)
<b>Substantive Estate</b>		
% of estate	86	80
Rent/pub vs. LY	+2	+2
Profit vs. LY	+1	-

**First 8 weeks: EBIT down c.1.5%, EBIT per pub level**

**BEER COMPANY**



**1<sup>st</sup> 8 weeks: own-brewed volumes ahead of last year**

**Growth despite tough comparatives, Return on Capital improving**



## Cashflow summary

£m	2010	2009	YOY	Comments
<b>Operating cashflow</b>	<b>189.3</b>	<b>147.3</b>	<b>+42.0</b>	Working capital and tax
Net interest	(72.6)	(77.3)	+4.7	
<b>Pre-investment FCF</b>	<b>116.7</b>	<b>70.0</b>	<b>+46.7</b>	
Net capex*	(63.3)	(32.6)	(30.7)	New-build
<b>Pre-dividend FCF</b>	<b>53.4</b>	<b>37.4</b>	<b>+16.0</b>	
Final dividend	(33.0)	(35.9)	+2.9	
<b>Net cashflow</b>	<b>20.4</b>	<b>1.5</b>	<b>+18.9</b>	

\* Includes disposal proceeds  
FCF = Free cashflow



## Financing structure

	£m	
Securitisation	1,060	• Amortises to 2035
Bank facility* £295m to Aug 2013	98	• Interest cover: 4.8x vs covenant >2.7x • Debt to EBITDA: 1.4x vs covenant <4.5x
	1,158	• 100% at fixed rates
Net cash	(60)	
Debt issue costs	(16)	
<b>Net debt</b>	<b>1,082</b>	• Average cost of net debt c.6.9%
Debt:EBITDA	5.7x	• In line with last year

- No refinancing requirement until August 2013
- Flexibility to transfer profit between finance structures
- Objective to reduce leverage over next three years to 5x debt: EBITDA

\* including loan notes of £0.6m



## Securitisation highlights

Securitisation results	Actual	
• Gross debt <sup>(1)</sup> outstanding as at 2 Oct 2010	£1,060.0m	
• EBITDA	£128.7m	
• Free cashflow (FCF)	£114.9m	
• Debt service (DSCR)	£77.6m	
Financial covenants	Actual	Covenant
• FCF : DSCR	1.5x	>1.1x <sup>(2)</sup>
• EBITDA : DSCR	1.7x	>1.5x <sup>(3)</sup>
• Net worth	£540m	£90m

<sup>(1)</sup>before debt issue costs

<sup>(2)</sup>restricted payment covenant >1.3x

<sup>(3)</sup>restricted payment covenant only

**Significant headroom on securitised covenants**

## 1. Focused strategy delivering growth

- Progress in all three trading divisions
- Improved margins, particularly in managed houses

## 2. Stronger cashflows

- Improved working capital management
- Capital investment increased to drive growth

## 3. Financing

- Secure, stable and flexible finance structure
- Focus on reducing leverage over time



**Ralph Findlay**

**Chief Executive**





## Polarising market presents opportunity

### 1. 2010: growth despite challenges

- Economic - value, quality and service crucial to winning customers
- Competitive - investment driving market share gains
- Regulatory - the tie, town centre behaviour, health
- Taxation - VAT, duty higher than in 2009

**These themes will continue to dominate for foreseeable future**

### 2. 2011: clear strategy and return criteria

- Appropriate for today and longer-term trends
- Minimises regulatory risks for Marston's
- Affordable from existing resources
- High degree of visibility/certainty - proven execution

**Market dynamics and uncertainty will continue to offer opportunity**



# Clear divisional strategies

## STRATEGY

## KEY COMPONENTS

## OBJECTIVES



- 'F-Plan'
- New-build investment

Exploit and develop competitive advantage in pubs and brewing sectors



- Innovative agreements
- Greater control of retail offer

- Sustainable growth
- Lower gearing ratios
- Increased ROC



- 'Localness'
- Premium ales

**A clear strategy focused on growth and return**



## 'F-Plan' drives transformation

INNS AND TAVERNS

'F-Plan': Food, Families, Females, Forty/Fifty somethings

2005		2010
28%	Food sales mix: <b>trends, strategy, development</b>	40% 
14m	Meals served: <b>70% of visits are food-led</b>	24m 
£11k	AWT per pub: <b>investment, churn</b>	£15k 
£5.70	Spend per head on food: <b>value increased</b>	£6.06 
62%	Food margins: ' <b>Every Day Value</b> '	66% 



## New-builds drive higher returns

### INNS AND TAVERNS

	2010 actual	2010 target	2005-2009
<b>Number of pubs</b>	<b>15</b>	<b>15</b>	<b>30</b>
Turnover per week	£25k	£20k	£20.5k
<b>EBITDA conversion</b>	<b>31%</b>	<b>30%</b>	<b>31%</b>
Food mix	62%	55%	56%
<b>Food spend per head</b>	<b>c.£6.50</b>	<b>c.£6.00</b>	<b>c.£6.00</b>
EBITDA ROC*	17.3%	15.0%	16.7%
<b>LFL sales</b>			<b>+4.5%</b>

\*annualised pro-forma



## Projection: returns to increase

### INNS AND TAVERNS

Illustrative pro-forma

	Actual 2010	New-builds 2011-2015	'Pro-forma'
Number of pubs	490	120	610
AWT (£k per week)	15	25	17
Food sales mix	40%	60%	45%
EBITDA (£m)	85	40	125
ROC	c.9%	c.15%	c.11%

#### 1. Visibility and control of plans

- 2011: 20 sites under contract, 2 open and 7 on site
- 2012: 25 sites identified
- 2013 – 2015: c.100 sites under constant review

#### 2. ROC anticipates pressure on returns

- 15% target below current run-rate – returning competition, build costs



**PUB COMPANY**

## Innovation in tenanted and leased pubs

- 1. MPC performance has benefited from relationships based on:**
  - Fair rents
  - Transparency – Plain English agreements (2002), Rent Panel (2003)
  - Fair share of risks and rewards
- 2. Licensees have benefited from:**
  - Rent/discount support where appropriate
  - Commercial support including Marston's buying power and training
  - Capital investment averaging £13k per pub (2009: £11k per pub)
- 3. Our view: regulatory and market trends are here to stay**
  - Tax and regulatory environment
  - Competition – managed house operators, restaurants, supermarkets
  - 'F-Plan' drivers

**2009-2010: launch of Retail Agreement; flexible leases**



# MPC segmented: 2010 performance

**PUB COMPANY**

	Long-term leases	Retail Agreement Estate	Disposals	Total
<b>No. of pubs</b>	1,000	600	64	1,664
<b>% of estate</b>	60	36	4	100
<b>Divisional profit</b>	£71m	£8m	-	£79m
<b>% of profit</b>	90	10	-	100
<b>YOY EBIT %</b>	+1	-24	-	-4
	↓	↓	↓	
	<b>STABILITY</b>	<b>OPPORTUNITY</b>	<b>REVIEW</b>	

**Majority of profit stable, significant Retail Agreement opportunity**

1. Improving consumer proposition key to success
2. Targets are achievable
  - £6m profit uplift from 600 Retail Agreement pubs by 2013
  - Represents 20% ROIC
3. Leverages integrated model – food, systems, purchasing
4. Quality of licensees improved
  - Significant interest from licensees





- 1. Well located, differentiated offers benefiting from entrepreneurial approach**
- 2. Rent and profit increased**
  - 90% of divisional profit (£70.9m)
  - Licensee stability in line with long-term average
- 3. Flexibility introduced to offer best value and service**
  - Free Trade pricing – Advance agreement
  - Free of tie – Ultra Advance agreement
  - Sales development - Food, Bar Runner, Full House
  - Cost savings: 'bins to banners'
- 4. Revised, accredited Code of Practice introduced**



*2010 MPC Pub of the Year  
The Mustard Pot, Chapel Allerton*





**BEER COMPANY**

**'Localness' adds value**

## 1. 'Localness'

- Provenance, tradition, heritage, authenticity

## 2. Signals of 'Localness'

- Brewing, distribution, marketing

## 3. Competition

- Regional brewers, micro brewers

## 4. Marston's competitive advantage

- Genuinely local
- National distribution, cost-efficient
- Industry-leading guest ale programme

## 5. Measuring success – Free Trade outperformance

- Volume +10%, premium cask ale +18%, sales +13%, profit +10%
- Account base +11%

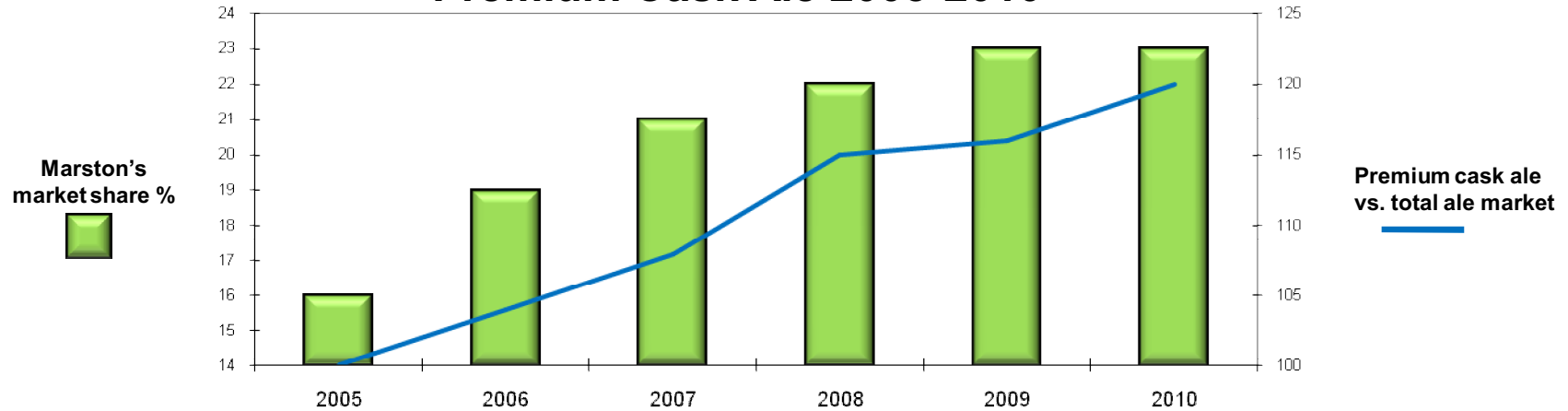




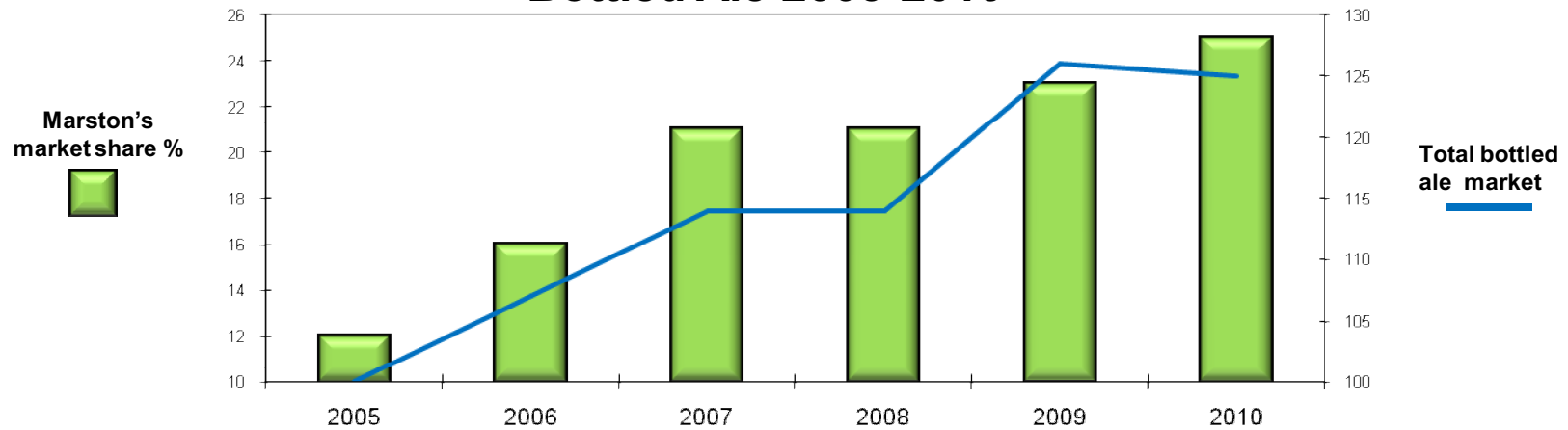
**BEER COMPANY**

**Market leader in premium cask, bottled ale**

**Premium Cask Ale 2005-2010**



**Bottled Ale 2005-2010**



\*source: BBPA market tracker

**Growth prospects, attractive consumer profile and margins**



## Objective: 'best in class' service

### 1. Retail agreements – sharing best practice between pub divisions

- Market insight, systems and resources

**MIT to take on management and development from Oct 2011**

### 2. MPC and MBC – shared support and business initiatives in 2010

- Licensees face the same issues as independent operators
- Contributed to improved performance in both divisions
- Aim to extend principles further over time – 'evolutionary' approach

**Management of MPC and MBC under common leadership from Oct 2011**

### 3. Key objective - consistent and clear focus on:

- Consumers in management and Retail Agreement pubs
- Customers in leased and independent free trade pubs



## Board changes from 2 Oct 2011

- 1. Executive Directors to be reduced from 5 to 3**
  - CEO, COO, FD
  
- 2. Alistair Darby to be appointed COO reporting to Ralph Findlay**
  
- 3. Derek Andrew standing down from Company after 30 years service**
  - Will assist with momentum of new site acquisition programme
  
- 4. Pete Dalzell, Operations Director, MPC, to be appointed MD MIT**
  - Operations Director MIT until October 2010; 13 years service
  - Significant experience in new-build programme
  - Reporting to Alistair Darby
  
- 5. Stephen Oliver adds responsibility for Marston's Pub Company**
  - MD of MPC 2001 – 2007; MD of MBC 2007 - present
  - MD of MPC and MBC, reporting to Alistair Darby

## **1. Clear strategy to exploit and develop competitive advantage**

- Key components identified by division
- Linked to internal capabilities and external market trends
- Affordable, deliverable, and within our control

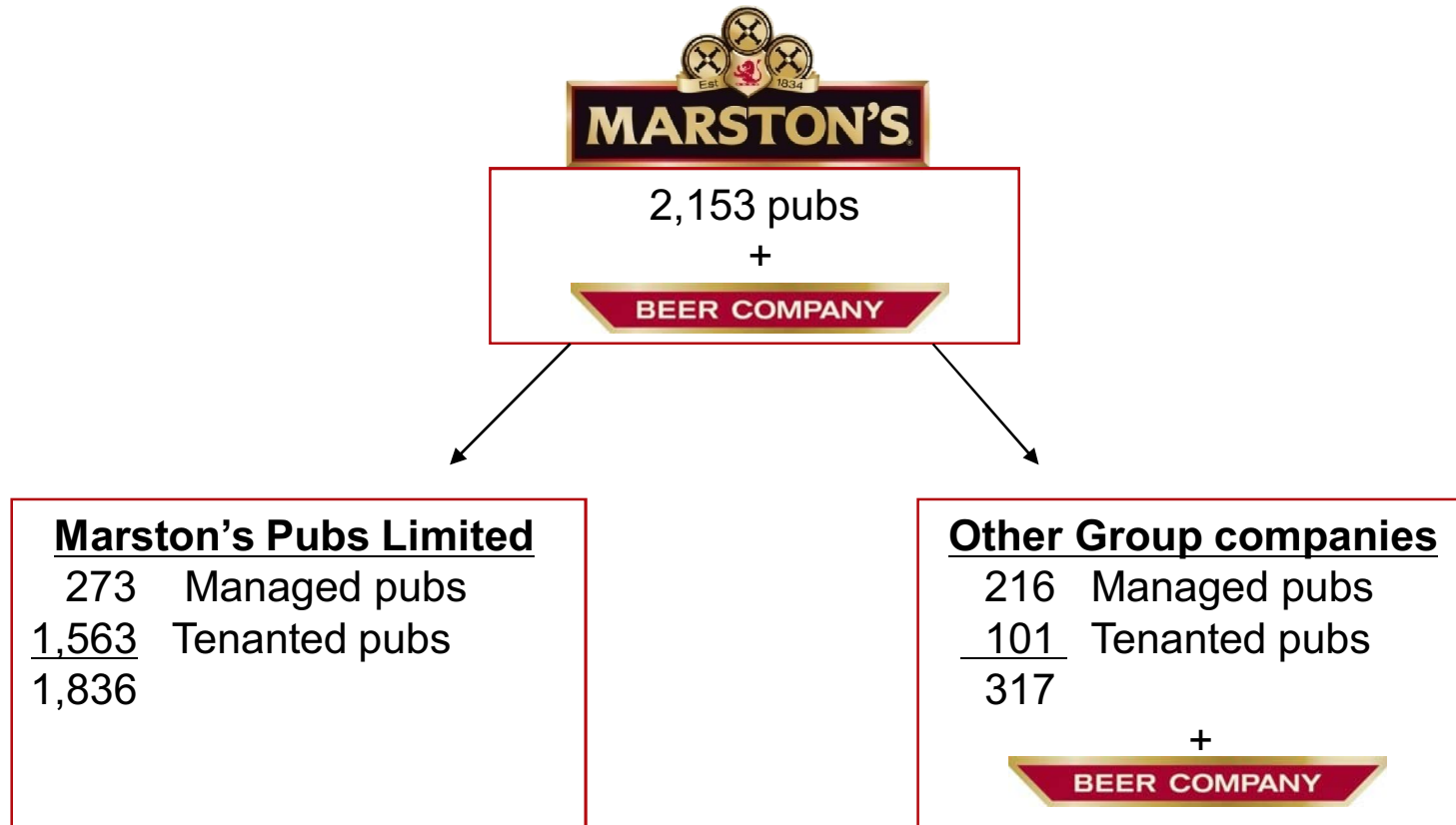
## **2. Clear financial objectives**

- 2010 results demonstrate strategy is being well-executed

## **3. Announcement of organisational changes to enhance service**



# Appendices







# Segmental analysis

	H1			H2			Total		
	2010 £m	2009 £m	%	2010 £m	2009 £m	%	2010 £m	2009 £m	%
<b>Turnover</b>									
MIT	175.4	173.7	1.0%	198.4	194.1	2.2%	373.8	367.8	1.6%
MPC	82.2	86.3	(4.8)%	88.6	89.5	(1.0)%	170.8	175.8	(2.8)%
MBC	51.6	47.5	8.6%	54.5	54.0	0.9%	106.1	101.5	4.5%
MGS									
<b>Total</b>	<b>309.2</b>	<b>307.5</b>	<b>0.6%</b>	<b>341.5</b>	<b>337.6</b>	<b>1.2%</b>	<b>650.7</b>	<b>645.1</b>	<b>0.9%</b>
<b>Operating Profit</b>									
MIT	25.5	24.3	4.9%	39.6	36.0	10.0%	65.1	60.3	8.0%
MPC	38.5	40.3	(4.5)%	40.3	41.5	(2.9)%	78.8	81.8	(3.7)%
MBC	7.2	7.1	1.4%	9.0	8.9	1.1%	16.2	16.0	1.3%
MGS	(5.7)	(6.3)	9.5%	(5.7)	(4.4)	(29.5)%	(11.4)	(10.7)	(6.5)%
<b>Total</b>	<b>65.5</b>	<b>65.4</b>	<b>0.2%</b>	<b>83.2</b>	<b>82.0</b>	<b>1.5%</b>	<b>148.7</b>	<b>147.4</b>	<b>0.9%</b>
<b>Margin %</b>									
MIT	14.5%	14.0%	0.5%	20.0%	18.5%	1.5%	17.4%	16.4%	1.0%
MPC	46.8%	46.7%	0.1%	45.5%	46.4%	(0.9)%	46.1%	46.5%	(0.4)%
MBC	14.0%	14.9%	(0.9)%	16.5%	16.5%	-	15.3%	15.8%	(0.5)%
MGS									
<b>Total</b>	<b>21.2%</b>	<b>21.3%</b>	<b>(0.1)%</b>	<b>24.4%</b>	<b>24.3%</b>	<b>0.1%</b>	<b>22.9%</b>	<b>22.8%</b>	<b>0.1%</b>
Finance Costs	(37.7)	(37.7)	-	(37.5)	(39.4)	4.8%	(75.2)	(77.1)	2.5%
<b>Profit Before Tax</b>	<b>27.8</b>	<b>27.7</b>	<b>0.4%</b>	<b>45.7</b>	<b>42.6</b>	<b>7.3%</b>	<b>73.5</b>	<b>70.3</b>	<b>4.6%</b>
Average no. of pubs									
	MIT						493	502	
	MPC						1,676	1,718	

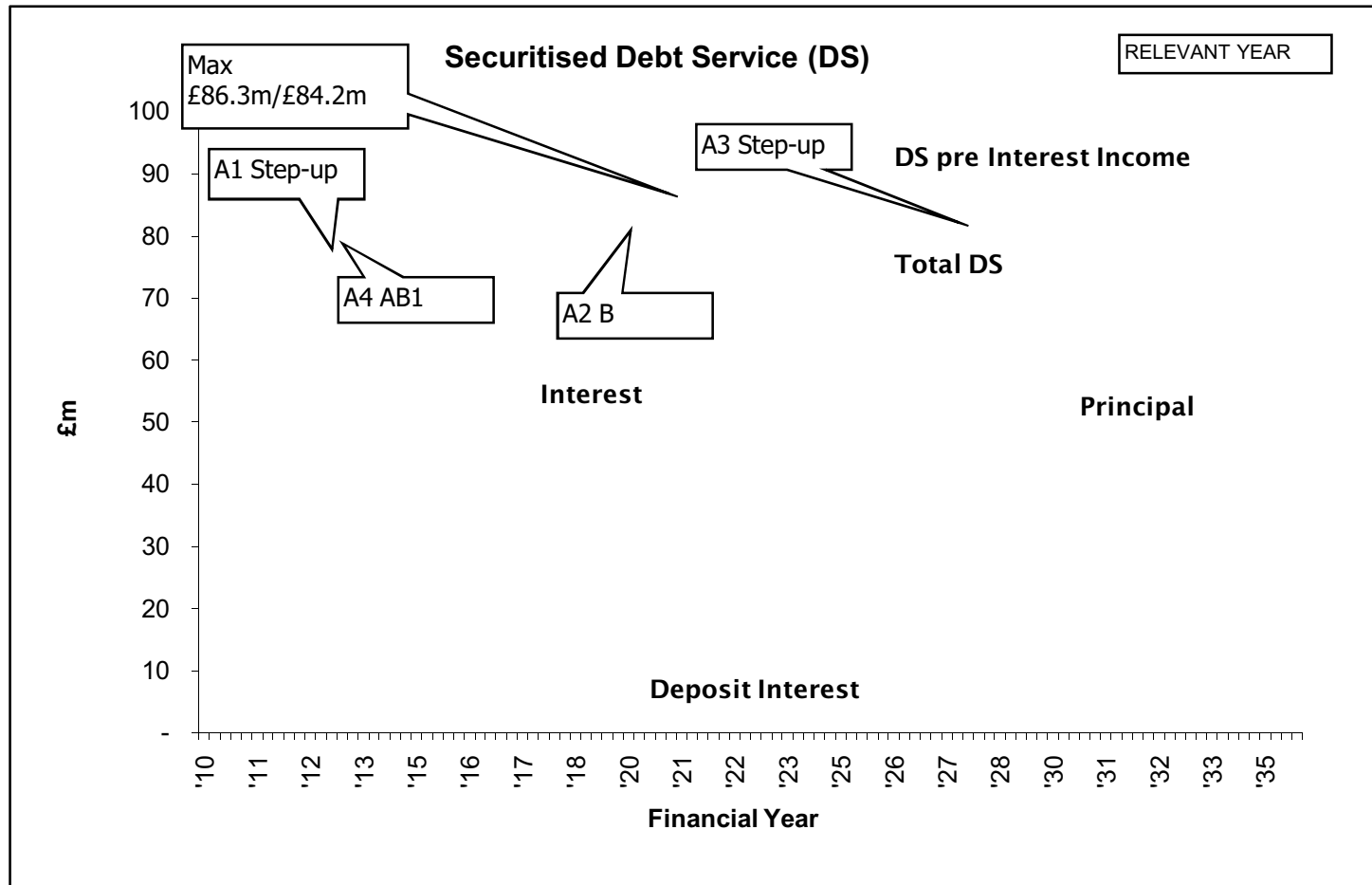


- Average number of shares in 2010 568.8m
  - Number of shares in issue as at 2 December 2010 568.8m
  - Additional dilutive number of shares 2.0m
- |                     | <b><u>Actual<br/>2010</u></b> | <b><u>Forecast<br/>2011</u></b> |
|---------------------|-------------------------------|---------------------------------|
| • Tax rate          | 22.3%                         | 23%-25%                         |
| • <b>Capex:</b>     |                               |                                 |
| Existing business   | £47m                          | c.£45m                          |
| Retail Agreements   | £6m                           | c.£10m                          |
| New-builds/sites    | £31m                          | c.£45m                          |
|                     | <b>£84m</b>                   | <b>c.£100m</b>                  |
| • Disposal proceeds | £17.5m                        | c.£15m                          |



## Securitisation debt profile

Tranche	Type	Principal outstanding at 2/10/2010	Step-up Date	Final Maturity Date
A1	Floating	176.2	July 2012	2020
A2	Fixed/Floating	214.0	July 2019	2027
A3	Fixed/Floating	200.0	April 2027	2032
A4	Floating	234.8	Oct. 2012	2031
AB1	Floating	80.0	Oct. 2012	2035
B	Fixed/Floating	155.0	July 2019	2035
<b>Total</b>		<b>1,060.0</b>		





England has it

WE HAVE  
BEER IN  
OUR BLOOD

AUSTRALIANS HAVE  
LEMON JUICE  
IN THEIR HAIR



England has it

ENGLAND  
HAS  
HISTORY

AUSTRALIA  
HAS  
PREVIOUS



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